



Safety Policy

Hydrera is committed to conducting its business safely whilst maintaining a safe and healthy working environment for its employees, contractors, visitors, and other persons using the company's facilities as a place of work.

To achieve this, the company has implemented an integrated management system and modelled against ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015.

Through implementation of the integrated management system, we will:

- Comply with relevant WHS legislation and regulations, International and Australian Standards, Codes of Practice, and other requirements to which the Company subscribes and, where no regulatory framework exists, industry norms and world's best practice will be adopted
- Define the responsibilities and authorities of managers and employees
- Provide adequate information, training, and supervision
- Obtain internal and external expertise on technical safety issues
- Identify existing and new hazards associated with facilities, plant, equipment, and work methods, use a risk-based approach to assess those hazards, and take all practicable steps to control the hazards through an established hierarchy of controls
- Develop, implement, and review procedures to ensure the safety of all operations
- Develop, implement, and test emergency procedures
- Encourage accurate and timely reporting and recording of all accidents and incidents
- Investigate all reported accidents, incidents, and other unsafe conditions, and take corrective action where required
- Manage safety related claims and rehabilitation fairly and equitably
- Communicate and consult with our staff for workplace safety issues, particularly hazard identification and awareness, and in the improvement of our integrated management system
- Ensure measurable WHS objectives and targets are established and reviewed through management meetings and more formally at Management Review Meetings and Board Meetings to continually improve and eliminate workplace injuries and illness
- Continually improve WHS performance.

Senior management fully endorse this Safety Policy and the formal integrated management system that has been developed and implemented.

Eddie Pigeon

General Manager

Eddie Pigeon

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