

Purpose & Scope

Hydrera is committed to protecting and preserving the environment in all operations relating to fluid storage, fluid management, transportation, and disposal. This policy applies to all employees, contractors, and subcontractors across Hydrera's operational regions.

Leadership Commitment

Senior management accepts accountability for environmental performance, ensuring adequate resources, training, and monitoring systems are in place. Hydrera integrates environmental management into its Integrated Management System (IMS), aligned with:

ISO 9001:2015 (Quality Management)

ISO 14001:2015 (Environmental Management)

ISO 45001:2018 (Occupational Health & Safety)

Environmental Objectives

Hydrera sets measurable objectives to continually improve performance:

- Hydrera has established environmental objectives to guide operations and measure performance
- Prevent fluid spills by committing to zero reportable incidents each year, monitored through incident reporting and quarterly reviews.
- Protect biodiversity by ensuring all sites undergo pre-site environmental assessments, with full compliance verified through annual audits.
- Strengthen workforce awareness by achieving at least 95% completion of environmental training programs across employees and contractors, tracked annually through Hydrera training systems.
- Minimise visual and site impacts by completing rehabilitation works within three months of site closure, verified through inspection reports at project closeout.

Compliance & Standards

Hydrera will:

- Comply with all applicable environmental laws, regulations, and client requirements.
- Apply responsible standards where regulations do not exist.
- Conduct operations sustainably, reducing footprint and conserving resources.

Implementation & Responsibilities

Management: Provide resources, set objectives, review performance.

Supervisors: Ensure site compliance, conduct toolbox talks, monitor risks.

Employees/Contractors: Follow procedures, report hazards, participate in training.

Environmental Officer: Maintain records, monitor KPIs, coordinate audits.

Monitoring & Continual Improvement

Environmental KPIs tracked via WHS Monitor dashboards.

Annual management review to assess performance, legislation changes, and industry best practice.

Corrective actions implemented for nonconformances.

Policy updated and reissued following each review cycle.

Communication & Awareness

Policy displayed at all sites and available on Hydrera's website.
Incorporated into induction packs and toolbox talks.

Endorsement

Senior management fully endorses this Environmental Policy and commits to continual improvement.



Steve Roberts
Vice President of Operations